



Environmental Policy

Respecting nature and the health and safety of mankind, Olympus has resolved, through technological development and adoption of ecologically compatible business practices, to contribute to the reestablishment of a healthy environment and a society in which sustainable development is possible. In all business activities, Olympus will give appropriate priority to environmental protection and will apply itself with dedication to this task both on an organizational and individual basis.

In support of this vision, Olympus will maintain a systematic environmental management program striving for continuous improvement and conforming to the best practices available within our industry. So as to protect the environment and our natural resources, we will:

- Promote products and services with a careful and conscientious regard for safety and environmental protection.
- Assess the environmental impact at each stage of our facilities and field operations to realize continuous improvements.
- Make a united effort to conserve natural resources and save energy. At the same time, we will push forward with activities based on the effective use of recycling waste, and endeavor to reduce environmental loads and prevent pollution.
- Comply with applicable environmental legislation and the Olympus Code of Conduct. We will actively participate in environmental protection activities being carried out by regional and international communities and cooperate with environmental measures recommended by government bodies.
- Engage in activities with the purpose of informing Olympus staff of the need for environmental protection. We will encourage staff members to increase his or her understanding of environmental protection activities at work, at home, and in the community.

We will monitor and measure our performance on a regular basis to ensure our program objectives are met, outstanding environmental performance is recognized, and adequate resources are made available for the implementation, control and improvement of our environmental management system. Failure to comply with Olympus' environmental policies and procedures may result in disciplinary action, up to and including termination of employment.